

## **COMMUNICATION WITH THE SHAREHOLDERS POLICY**

### **PT. THE UNIVENUS**

**(the “COMPANY”)**

#### **I. OBJECTIVES**

The Company adopts an investor relation policy to promote regular, effective and fair communication with Shareholders. Transparency and effective communication are the heart of our investor relations’ activities. The Company aim to timely deliver thorough and up-to-date information to the Shareholders, to support investment decision. The Company does not practice selective disclosure of information material. Annual Reports are announced and issued within the stipulated period.

#### **II. GENERAL**

1. The Company is committed to have constructive dialogues with the Shareholders, by providing timely, updated, and sufficient information concerning the Company’s business activities, strategies, and Financial Statements available for the Shareholders.
2. The Company will provide relevance and fair disclosures, equal treatment to its Shareholders, and protection to the Shareholders’ interest. The information disclosure shall be done in accordance with the prevailing regulations.
3. The Company will provide its updated information through Sustainability Report, Financial Statements and other Company news that are available on the Company’s Website.
4. The communication with the public and Company’s Shareholders will be delivered through the appointed spokesperson.

#### **III. COMMUNICATION CHANNELS**

Communication Channels to Shareholders shall be made through:

1. General Meeting of Shareholders (“GMS”)  
GMS must be implemented according to the Law No. 40 of 2007 on Limited Liability Companies and the Company’s articles of association. There are two types of GMS: Annual General Meeting of Shareholders (“AGMS”) and Extraordinary General Meeting of Shareholders (“EGM”). Companies are required to hold annual meetings to discuss matters concerning the company and in extraordinary general meeting to resolve

any urgent problems. If a Shareholders are unable to attend the GMS, a proxy may be appointed to attend and vote on their behalf with an executed power of attorney letter.

2. Financial Statements

The Company shall prepare its semi annual Financial Statements and annual Financial Statements in compliance with prevailing regulations. Statements prepared shall provide fair, comparable, understandable and relevant financial disclosures that represent the Company's latest financial conditions. The Annual Financial Statements prepared by the Company have gone through an audit process by an authorized third party.

3. Sustainability Report

The information related to Company's sustainability initiatives shall be delivered in the Sustainability Report and will be disclosed in Company's website. The Sustainability Report will explain on how the Company manages its relationship with its environment, community, consumers, customers, employees and other stakeholders to achieve its sustainable business purpose. An authorized and competent third party has carried out the Sustainability Report on the website.

4. Website

The Company will utilize Company's Website to provide public information to Shareholders and stakeholders. The Company's Website will contain any information related to Company's latest business activities that can be made through announcements and any other corporate communications.