

INFORMATION TECHNOLOGY (IT) GOVERNANCE AND PROTECTION

PT. THE UNIVENUS

(the “COMPANY”)

I. BACKGROUND

The Company recognizes the importance of information technology and information security alignment with business strategies. The Company ensures the confidentiality, integrity, and availability of company’s information and assets by implementing proactive and preventive methods.

II. APPROACH

The Company implements reasonably practicable steps to ensure the confidentiality, integrity, and availability of its assets:

1. Perimeter defense against the introduction of known cyber-attack, malicious code; discourages unauthorized internal access; and uses commercial security products.
2. Identifies and protects critical data regardless of its location, using encryption, enhanced identification and authentication and access control methods.
3. Through assessment, we raise awareness of common cyber risk factors such as vulnerabilities and indicator.

III. GOVERNANCE

The Company’s approach in governing information technology and information security by implementing the following rules:

1. Information technology and information security policies are applied to all Company’s employees, contractors, vendors and agents with Company-owned or personally-owned computer and connected to Company’s network.
2. Employee, contractor, vendor and agent found to have violated Company’s information security policy may be subject to disciplinary action, up to and including termination of employment/engagement.
3. Through policy workplan and enforcement, publication, review and audit, the Company ensures information technology strategies are always align with business strategies.